

# AKSH OPTIFIBRE LIMITED

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Aksh Optifibre Limited CIN N

# FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS

#### 1. Purpose

Aksh Optifibre Limited ("Company") aims to provide its Independent Directors, insight into the Company enabling them to contribute effectively in the Company. The Familiarization Programs are targeted towards induction of its Independent Directors, outlining their roles, rights, responsibilities in the Company. It also provides information on nature of the industry in which the Company operates, business model of the Company, etc.

#### 2. Familiarization Programs

### 2.1 Induction Programs/Presentations

On joining the Company's Board, Independent Directors shall be familiarized with their roles, rights, responsibilities in the Company. They shall be briefed about industry in which Company operates, business, strategies, operations, functions and financial statements of the Company. They shall also be familiarized with important statutory and regulatory provisions and Company Policies applicable to them.

#### 2.2 Regular Updates

Independent Directors shall be provided with updates during various Board/ Committee meetings on:

- Macro-economic environment, Industry developments and regulatory updates, as necessary
- · Business overview, operations, financial statements and other material updates
- Update on statutory compliances for Board members including their roles, rights & responsibilities

To ensure that Independent Directors remain updated on Company's affairs, and the industry in which Company operates, the Independent Directors of the Company shall be informed of the important developments in the Company, press releases made by the Company and industry updates, through emails, internal magazines, etc.

## 2.3 External training programs

Independent Directors may also be offered options to attend training programs like seminars, conferences, workshops, etc., conducted by external agencies, relating to the industry / statutory and regulatory provisions.

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Regd. Office: F-1080, RIICO Industrial Area Phase-III, Bhiwadi - 301 019 (Rajasthan) INDIA Phones: 91-1493-220763, 221333, Fax: 91-1493-221329

Details of familiarisation programmes & trainings attended by Independent Directors during FY 2021-22							
Particulars		Ms. Anuja Bansal	Mr. Sanjay Katyal	Mr. Harvinder Singh	Mr. Sunil Puri		
No. of Programmes attended	During the year 2021-22	2	2	2	2		
	On cumulative basis	4	4	2	2		
No. of Hours Spent	During the year 2021-22	Approx 10 Hours	Approx 10 Hours	Approx 10 Hours	Approx 10 Hours		
	On cumulative basis	Approx 12 Hours	Approx 12 Hours	Approx 10 Hours	Approx 10 Hours		
Subject matter of the programmes		<ul> <li>Updating Independent Directors regarding scale and details of operations, performance strategy, CSR Initiatives and future outlook of the Company and its Subsidiaries.</li> <li>Updating on recent changes in the regulatory framework</li> <li>Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments.</li> <li>Visit to Bhiwadi Plant</li> </ul>					
Programmes conducted by		CEO, CFO, Business & Functional Head and other Senior Management Officials					

Details of familiarization programmes & trainings attended by Independent Directors during FY 2022-23							
Particulars		Ms. Anuja Bansal	Mr. Sanjay Katyal	Mr. Harvinder Singh	Mr. Sunil Puri		
No. of Programmes attended	During the year 2022-23	2	2	2	2		
	On cumulative basis	6	6	4	4		
No. of Hours Spent	During the year 2022-23	Approx 10 Hours	Approx 10 Hours	Approx 10 Hours	Approx 10 Hours		
	On cumulative basis	Approx 22 Hours	Approx 22 Hours	Approx 20 Hours	Approx 20 Hours		
Subject matter of the programmes		<ul> <li>Updating on business environment and key regulatory developments</li> <li>Updating Independent Directors regarding details of operations, performance strategy and future outlook of the Company and its Subsidiaries.</li> <li>Updating on SEBI amendment for simplified norms for processing investor's services &amp; updating KYC of Shareholders.</li> </ul>					
Programmes conducted by		CEO, CFO and other Senior Management Officials					

Details of familiarisation programmes & trainings attended by Independent Directors during FY 2023-24								
Particulars		Ms. Anuja Bansal	Mr. Sanjay Katyal	Mr. Harvinder Singh	Mr. Sunil Puri			
No. of Programmes attended	During the year 2023-24	2	2	2	2			
	On cumulative basis	8	8	6	6			
No. of Hours Spent	During the year 2023-24	Approx 8 Hours	Approx 8 Hours	Approx 8 Hours	Approx 8 Hours			
	On cumulative basis	Approx 30 Hours	Approx 30 Hours	Approx 28 Hours	Approx 28 Hours			
Subject matter of the programmes		<ul> <li>Updating on business and Operational Performance of the Company along with its Subsidiaries</li> <li>Updating on Corporate Governance Framework and Cyber Security.</li> <li>Updating about Code of Conduct and Other Policies of the Company.</li> </ul>						
Programmes conducted by		CEO, CFO and other Senior Management Officials						